

Wildlife and Freshwater Fisheries Pay Plan

Included in DNR's 10.27.17 letter
to Oversight Committee

11/17/2014

Types of Salary Increases

All salary increases associated with the step increases will be considered Additional Skills and/or Knowledge. Supervisors will be requested to assist in completing the documentation for these increases which will be submitted to Human Resources with the appropriate justification and a Personnel Transaction Request in accordance with the Compensation Policy (#703.03).

Years at DNR	% of Increase	Requirements	Type of Salary Increase	Evaluation
2 years	6%	Attend 4 Training/Meetings within 2 years (See list of Approved Training/meeting options)	Additional Skills and/or Knowledge	Successful or higher
5 years	6%	Attend 5 Training/Meetings within 3 years (See list of Approved Training/meeting options)	Additional Skills and/or Knowledge	Successful or higher
10 years	6%	Attend 8 Training/Meetings within 5 years (See list of Approved Training/meeting options)	Additional Skills and/or Knowledge	Successful or higher
14 years	6%	Attend 6 Training/Meetings within 4 years (See list of Approved Training/meeting options)	Additional Skills and/or Knowledge	Successful or higher
18 years	6%	Attend 6 Training/Meetings within 4 years (See list of Approved Training/meeting options)	Additional Skills and/or Knowledge	Successful or higher
23 years	6%	Attend 8 Training/Meetings within 5 years (See list of Approved Training/meeting options)	Additional Skills and/or Knowledge	Successful or higher
27 years	6%	Attend 6 Training/Meetings within 4 years (See list of Approved Training/meeting options)	Additional Skills and/or Knowledge	Successful or higher